

# RENCO ELECTRONICS, INC.

"Precisely the best coils and transformers"



Rev. 1

April 3, 2019

## Efforts to Eradicate Human Trafficking & Slavery Within The Supply Chain

Renco Electronics Inc., hereby named Renco, is committed to ensuring our supply chain mitigates the possibility of human trafficking, slavery, or other forced labor going into the production of our goods. Renco itself, is compliant with all US local and federal laws regarding the matter. Renco does not use labor brokers, collect fees from employees, or hold workers identification during employment.

Renco verifies its supply chain with methods such as self-audit assessment, supplier code of conduct agreements, counterfeit material measures, and onsite inspection if necessary. All suppliers are expected to comply with their respective local and national laws on human trafficking and slavery as a condition of contract, along with the guidelines set forth in Renco's supplier code of conduct policy. The supplier code of conduct policy, includes certifying the human labor for the materials in the products supplied comply with human trafficking and slavery laws in the countries in which they do business, and that they have a human trafficking and slavery mitigation policy.

Due to the nature of our business and process controls, Renco has a long relationship and history with majority of its suppliers. Our supply chain primarily consists of standard commodity items from approved sources, that cannot simply be changed. Limiting approved sources helps mitigate the risk. New suppliers or subcontractors, are subject to an approval process that includes an audit and agreement to the supplier code of conduct policy.

Renco provides employees and management who have direct responsibility for supply chain control, training on human trafficking and slavery mitigation throughout the supply chain. Renco recognizes certain countries are more susceptible to human trafficking and slavery, therefore prohibit the following countries from being within our supply chain: (list subject to change)

*Algeria, Belarus, Belize, Burundi, Central African Republic, Comoros, Democratic Republic of the Congo, Equatorial Guinea, Eritrea, The Gambia, Guinea-Bissau, Iran, Korea (North), Kuwait, Libya, Marshall Islands, Mauritania, Russia, South Sudan, Syria, Thailand, Venezuela, Yemen, Zimbabwe*

Renco does not conduct onsite audits of suppliers to specifically evaluate compliance with company standards for human trafficking and slavery in supply chains, but for anyone who observes conduct contrary to the principles set forth in Renco's supplier code of conduct, contact information is included on all purchase orders. Renco shall investigate all reported matters and take action as needed, including disclosure to governmental authorities as appropriate, and halt any business with the supplier.

Sincerely,

For and on behalf of  
Renco Electronics Inc.

Travis W. Rensing  
Compliance Manager

**ISO 9001**  
**QUALITY ASSURED**

595 International Place  
Rockledge, Florida 32955  
Tel: (321) 637-1000 - Fax: (321) 637-1600  
[www.rencousa.com](http://www.rencousa.com)

**Quality**  
**Integrity**  
**Honesty**