Dear Valued Supply Partner,

March 26,2020

We are all working conscientiously in response to the COVID-19 contagion. Renco is reaching out to first say, **Thank You** for your assistance, and to emphasize our commitment to clear and two-way communication while we take measures to promote the health and safety of our employees, and preserve continuity of business.

We are confident that during this complicated time you will remain focused on your ability to supply products along with keeping your workforce protected. Similarly, we have some non-essential staff working from home, increased our housekeeping rounds, re-trained our associates on safe behaviors, staggered lunchroom seating 6 ft apart, and implemented many new and improved social distancing procedures and policies. Most of our products are handmade so we need to be in our facilities while remaining safe and in good health.

As a result of the shifting requirements of consumers, our customers are adjusting forecasts daily. We will interpret these demands and share only the most critical needs. We'll work closely with you when we get requests, and ask that you react promptly, and notify Renco of any delays or potential interruptions to fulfilling these orders. As you can imagine Renco supplies many markets including medical, industrial, consumer and others that are in immediate demand due to the COVID-19 pandemic.

We are profoundly grateful for your continued partnership and devotion to transparent communication as we respond to these extraordinary circumstances together.

Please continue to work through your existing Renco Electronics contact, and if you have specific concerns do not hesitate to contact me at 321-637-1000

Sincerely with compassion,

Edward W. Rensing

